

**ORDINANCE NO. 2015-11**

**AN ORDINANCE AMENDING THE RULES AND REGULATIONS  
OF ADDISON FIRE PROTECTION DISTRICT NO. 1**

**WHEREAS**, the Addison Fire Protection District No. 1 ("District") is a fire protection district duly organized under the laws of the State of Illinois; and

**WHEREAS**, the Board of Trustees of the District has the full power to pass all necessary ordinances, and rules and regulations for the proper management and conduct of the business of the Board of Trustees of the District for carrying into effect the objects for which the District was formed under 70 ILCS 705/6; and

**WHEREAS**, the Board of Trustees has determined that there is a need to amend its rules and regulations.

**NOW, THEREFORE, BE IT ORDAINED** by the Board of Trustees of Addison Fire Protection District No. 1 as follows:

Section One: That the Board of Trustees hereby amends the Rules and Regulations of the Board of Trustees of Addison Fire Protection District No. 1 by revising Chapters 4, Section 4.28 and adding Chapter 4, Section 4.31 as set forth fully in Exhibit A attached hereto.

Section Two: This Ordinance shall supersede any ordinances, resolutions, or motions, or parts of ordinances, resolutions, or motions in conflict with any part herein, and any such ordinances, resolutions, motions, or parts thereof, are hereby repealed.

Section Three: If any section, paragraph, or provision of this Ordinance shall be held invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any of the remaining provisions of this Ordinance.

Section Four: That this Ordinance shall be in full force and effect from and after its passage and approval.

ADOPTED this 7<sup>th</sup> day of October, 2015, by a roll call vote as follows:

AYES: 2

NAYS: 0

ABSENT: 1



  
\_\_\_\_\_  
President, Board of Trustees  
Addison Fire Protection District No. 1

  
\_\_\_\_\_  
Secretary, Board of Trustees  
Addison Fire Protection District No. 1

STATE OF ILLINOIS       )  
                                  )  
COUNTY OF DUPAGE       )       SS  
                                  )

**SECRETARY'S CERTIFICATE**

I, CHARLES BAXA, JR, the duly qualified and acting Secretary of the Board of Trustees of Addison Fire Protection District No. 1, DuPage County, Illinois, do hereby certify that attached hereto is a true and correct copy of an Ordinance entitled:

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which Ordinance was duly adopted by said Board of Trustees at a meeting held on the 7<sup>th</sup> day of October, 2015.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and that the Board complied with all the requirements of the Illinois Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 7<sup>th</sup> day of October, 2015.



  
\_\_\_\_\_  
Secretary, Board of Trustees  
Addison Fire Protection District No. 1

CHAPTER FOUR - EMPLOYEES IN GENERAL

4.28 APPEARANCE AND UNIFORM POLICIES

1. Appearance Policy

All District employees shall maintain their physical appearance in a clean, neat and orderly manner as directed by the Fire Chief. The Fire Chief shall by directive establish a policy for personal appearance standards ("Appearance Policy") to be followed by all District employees. The failure of any employee to comply with such directed Appearance Policy shall be grounds for disciplinary action.

2. Uniform Policy

All District employees shall wear the uniform, equipment, and accessories as directed by the Fire Chief. The Fire Chief shall by directive establish a uniform policy ("Uniform Policy") for all District employees. Approved vendors with style numbers are available upon request of the Fire Chief. The failure of any employee to comply with the directed Uniform Policy shall be grounds for disciplinary action.

A. ~~Hair Grooming~~

1. ~~Hair~~

- a. ~~All Fire personnel's hair will be kept in a neat, clean manner. The acceptability of the style will be judged by the criteria described below. If dyes, tints, or bleaches are used, the colors must be natural to human hair. Lines or designs will not be cut or dyed into the hair or scalp.~~
- b. ~~The hair on the top of the head will be neatly groomed. Hair will present a professional appearance and not fall below the middle of the ear, earlobe, eyebrows, or extend below the bottom of the uniform shirt collar when standing erect. In all cases, the bulk or length of hair will not interfere with the normal wear of fire service headgear, caps, or protective masks.~~
- c. ~~Sideburns will be neatly trimmed. The base will not be flared and will be a clean-shaven, horizontal line. Sideburns will not extend below the earlobe.~~
- d. ~~With the exception of mustaches, the face will be clean-shaven at any time the employee is on duty. If a mustache is worn, it will be kept neatly trimmed, tapered, and tidy. The mustache will not extend downward beyond a horizontal line drawn from the corner of the mouth and/or one inch laterally from the corner of the mouth. Goatees, lower lip hair, and beards are not permitted.~~
- e. ~~Hair holding ornaments (such as, but not limited to, barrettes, pins, clips, bands) must be unadorned and plain, and must be transparent or similar in color to the hair, and be inconspicuously placed. Bead or similar ornamental items are not authorized.~~