

RESOLUTION NO. 2020-04

**A RESOLUTION RECOGNIZING AFPD PERSONNEL DURING
THE 2020 PANDEMIC RESPONSE**

WHEREAS, the Addison Fire Protection District No. 1 ("the District") is a fire protection district duly organized under the laws of the State of Illinois (70 ILCS 705/1 *et seq.*); and

WHEREAS, the Board of Trustees of the District ("the Board") has full power to pass all necessary ordinances and rules and regulations for the proper management and conduct of the business of the Board of Trustees and for carrying into effect the objectives for which the District was formed pursuant to Section 6 of the Fire Protection District Act (70 ILCS 705/6); and

WHEREAS, the Board has determined that recognizing the high level of professionalism, determination and adaptation displayed by District employees during the response to the 2020 COVID-19 is merited; and

WHEREAS, the Board recognizes that this resolve resulted in minimal disruption to District operations which allowed the same high level of service provided to the community to continue unabated; and

WHEREAS, the Board recognizes the unprecedented State mandated stay at home orders and disruption to daily life to the residents of Illinois coupled with the fact AFPD employees were considered essential workers had put additional strain on AFPD employee personal and professional lives as they dauntlessly reported to duty to serve the public; and

NOW, THEREFORE, Be It Resolved by the Board of Trustees of the Addison Fire Protection District No. 1, DuPage County, Illinois as follows:

Section One: In recognition of AFPD employee response to the 2020 pandemic, the District shall provide every full-time employee who actively worked during the entire calendar year of 2020 and who is enrolled in a District provided HSA health care plan for the calendar year of 2021, an additional \$500.00 of District HSA funding to be deposited with the normally

scheduled HSA funding for the calendar year of 2021.

Section Two: Full-time employees who actively worked during the entire calendar year of 2020 and who are not enrolled in a District provided HSA health care plan for the calendar year of 2021 will receive twelve (12) hours of additional sick time deposited in to their accrued time bank in January of 2021.

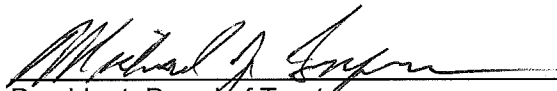
Section Three: Employees can only receive either the additional HSA funding or the additional sick time for the calendar year of 2021. No employee shall receive both.

Section Four: This recognition is a one-time occurrence and shall not be considered a standard practice, nor shall it be precedent setting for any further similar events or during future labor contract negotiations within the District.

Section Five: If any section, paragraph or provision of this Resolution or shall be held to be invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any of the remaining provisions of this Resolution.

ADOPTED this 5th day of August, 2020, by a roll call vote as follows:

AYES: 3
NAYS: 0
ABSENT: 0



President, Board of Trustees
Addison Fire Protection District No. 1

ATTEST:



Secretary, Board of Trustees
Addison Fire Protection District No. 1



STATE OF ILLINOIS)
)
COUNTY OF DUPAGE) SS

SECRETARY'S CERTIFICATE

I, CHARLES BAXA, JR., the duly qualified and acting Secretary of the Board of Trustees of the Addison Fire Protection District No. 1, DuPage County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

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which Resolution was duly adopted by said Board of Trustees at a meeting held on the 5th day of August, 2020.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and that the Board of Trustees complied with all the requirements of the Illinois Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 5th day of August, 2020.



Charles Baxa Jr.

Secretary, Board of Trustees
Addison Fire Protection District No. 1